PASSED: February 14, 2022

BY: Hunt

## RESOLUTION NO. 2022-5

## RESOLUTION AUTHORIZING AN AGREEMENT WITH BEACON ORTHOPAEDICS AND SPORTS MEDICINE FOR ASSISTANCE WITH EMPLOYEE PHYSICAL FITNESS REQUIREMENTS

**WHEREAS,** the Village places a high priority on the health and wellness of its employees;

**WHEREAS,** most Village employees perform dual duties (Police/Fire and Maintenance/Fire) that are physically demanding in nature, it is Staff's belief that the Village and its employees will benefit from the provision of physical fitness assessments, physical training, and education;

WHEREAS, the Chief of the Police-Fire Department and his Staff have researched options for updating the Village's employee physical fitness program and recommend entering into a partnership with Beacon Orthopaedics & Sports Medicine, Ltd.;

**WHEREAS,** the program provided by this partnership with Beacon Orthopaedics will provide employees with bi-annual physical fitness assessments, access to professional trainers, and the ability to develop an individualized physical fitness program;

**WHEREAS**, the Village believes that this partnership will provide a cost savings by reducing the overall medical costs spent on work and non-work related injuries and helping employees return to work more quickly;

**WHEREAS**, the Police and Fire Committee met to consider and review these issues and recommends that the Village enter into a one (1) year agreement with Beacon Orthopaedics & Sports Medicine for the provision of employee physical fitness services for the amount of \$18,000;

**NOW, THEREFORE, BE IT RESOLVED BY THE** Council of Amberley Village, State of Ohio, six (6) members elected thereto concurring:

**SECTION 1:** The Village Manager is authorized and directed to enter into a one (1) year contract with Beacon Orthopaedics & Sports Medicine, Ltd. substantially in the form as the agreement attached hereto and incorporated herein, subject to the approval of the Solicitor, for the provision of employee fitness and health services in the amount of \$18,000, which Council finds and determines to be reasonable and necessary for the services provided to the Village's employees. The Manager shall take all actions

reasonably necessary to carry out the execution and management of the contract.

**SECTION 2:** This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed this 14 <sup>th</sup> day of February, 2022.	
	Mayor Thomas C. Muething
Attest:	
Tammy Reasoner, Clerk of Council	
Resolution Vote:	
Moved: Hunt Second: Rosen	
February 2022, the foregoing Resolution	Village, Ohio, certify that on the day of was published pursuant to Article IX of the es of said Resolution at all of the places of B), Code of Ordinances.
	Tammy Reasoner, Clerk of Council