

PASSED: March 11, 2024  
BY: Rosen

ORDINANCE NO. 2024-3

ORDINANCE AUTHORIZING ADDENDUM TO VILLAGE MANAGER'S  
EMPLOYMENT CONTRACT AND DECLARING AN EMERGENCY

**WHEREAS**, Council for the Village of Amberley entered into an Employment Agreement with the Village Manager, Scot Lahrmer, on October 15, 2013;

**WHEREAS**, Council met and conducted a performance evaluation and appraisal of the Village Manager in February 2024, and has found that Mr. Lahrmer has diligently and admirably represented the Village, and that Mr. Lahrmer's performance warrants an increase in his annual compensation to \$175,000, effective January 1, 2024;

**NOW, THEREFORE, BE IT ORDAINED BY THE** Council of Amberley Village, State of Ohio, seven (7) members elected thereto concurring:

**SECTION 1:** That the Village Mayor be, and hereby is, authorized and directed to enter into an Addendum to the Employment Agreement with the Village Manager substantially in the form attached hereto, in order to amend the Employment Agreement to increase Mr. Lahrmer's annual compensation to \$175,000.

**SECTION 2:** The increase in the Village Manager's compensation authorized in this Ordinance shall be effective January 1, 2024.

**SECTION 3:** This Ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public peace, health and safety, and it shall go into effect forthwith. The reason for such declaration of an emergency is to timely effect a change in the Village Manager's compensation and to ensure the continued efficient operations of the Village.

Passed this 11th day of March, 2024.

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Bob Rosen, Mayor

Attest:

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Tammy Reasoner, Clerk of Council

Ordinance Vote:

Moved: Rosen      Seconded: Wood

Bardach	AYE
Frankel	AYE
Hunt	AYE
Paul	AYE
Rosen	AYE
Shatz	AYE
Wood	AYE

I, Clerk of Council of Amberley Village, Ohio, certify that on the \_\_\_\_ day of March, 2024, the foregoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

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Tammy Reasoner, Clerk of Council