

PASSED: December 13, 2021
BY: Muething

ORDINANCE NO. 2021-19

ORDINANCE AUTHORIZING ADDENDUM TO VILLAGE MANAGER'S
EMPLOYMENT CONTRACT AND DECLARING AN EMERGENCY

WHEREAS, Council for the Village of Amberley entered into an Employment Agreement with the Village Manager, Scot Lahrmer, on October 15, 2013;

WHEREAS, Council met and conducted a performance evaluation and appraisal of the Village Manager in November 2021, and has found that Mr. Lahrmer has diligently and admirably represented the Village, and that Mr. Lahrmer's performance warrants an increase in his annual compensation to \$141,960, effective January 1, 2022;

NOW, THEREFORE, BE IT ORDAINED BY THE Council of Amberley Village, State of Ohio, seven (7) members elected thereto concurring:

SECTION 1: That the Village Mayor be, and hereby is, authorized and directed to enter into an Addendum to the Employment Agreement with the Village Manager substantially in the form attached hereto, in order to amend the Employment Agreement to increase Mr. Lahrmer's annual compensation to \$141,960.

SECTION 2: The increase in the Village Manager's compensation authorized in this Ordinance shall be effective January 1, 2022.

SECTION 3: This Ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public peace, health and safety, and it shall go into effect forthwith. The reason for such declaration of an emergency is to timely effect a change in the Village Manager's compensation and to ensure the continued efficient operations of the Village.

Passed this 13th day of December, 2021.

Mayor Thomas C. Muething

Attest:

Tammy Reasoner, Clerk of Council

Ordinance Vote:

Moved: Muething Seconded: Hunt

Muething	Aye
Wolf	Aye
Bardach	Aye
Hunt	Aye
Paul	Aye
Rosen	Aye
Shatz	Aye

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of December, 2021, the foregoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

Tammy Reasoner, Clerk of Council

ADDENDUM NO. 8 TO EMPLOYMENT AGREEMENT FOR VILLAGE MANAGER

This Addendum is made and entered into this ___ day of December, 2021, to the Employment Agreement for the Village Manager dated October 15, 2013 (the "Agreement"), by and between the Village of Amberley, Ohio ("Village" or "Employer") and Scot Lahrmer ("Lahrmer" or "Employee") (collectively, the "Parties").

The Parties hereby agree that Section 2 of the Agreement is amended and replaced in its entirety by the following:

"2. Effective January 1, 2022, Employee's annual base salary shall be \$141,960 per year payable in installments in the same manner and same time as other employees of the Village are paid."

All other terms and provisions of the Agreement remain in full force and effect.

IN WITNESS THEREOF, the parties have executed this Addendum on the date written above.

THE VILLAGE OF AMBERLEY:

By: _____
Thomas C. Muething, Mayor

By: _____
Tammy Reasoner, Clerk of Council

Approved as to form:

By: _____
Andrew R. Kaake, Village Solicitor

SCOT F. LAHRMER
