

PASSED:
BY:

ORDINANCE NO. 2016 - 3

ORDINANCE AUTHORIZING ADDENDUM TO
VILLAGE MANAGER'S EMPLOYMENT CONTRACT

WHEREAS, Council entered into an employment agreement with Village Manager, Scot Lahrmer, in October 2013;

WHEREAS, Council met and conducted a performance evaluation and appraisal of the Village Manager, and have found that Mr. Lahrmer has diligently and admirably represented the Village, and that Mr. Lahrmer's performance warrants an increase in his compensation;

NOW, THEREFORE, BE IT ORDAINED BY THE Council of Amberley Village, State of Ohio, _____ (___) members elected thereto concurring:

SECTION 1: That the Village Mayor be, and hereby is, authorized and directed to enter into an Addendum to the Employment Agreement with the Village Manager, substantially in the form as attached hereto, in order to amend the Agreement to increase Mr. Lahrmer's annual compensation by two percent, i.e. to \$105,060.

SECTION 2: The increase in the Manager's compensation as authorized herein shall be effective retroactive to January 1, 2016.

SECTION 3: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and it shall go into effect forthwith. The reason for such emergency is to timely effect a change in the Manager's compensation and to ensure the continued efficient operations of the Village.

Passed this ___ day of January, 2016.

Mayor Thomas C. Muething

Attest:

Nicole Browder, Clerk of Council

Ordinance Vote:

Moved: Second:

Muething _____
Wolf _____
Bardach _____
Conway _____
Doering _____
Hattenbach _____
Warren _____

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of January 2016, the forgoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

Nicole Browder, Clerk of Council

**ADDENDUM NO. 2 TO EMPLOYMENT
AGREEMENT FOR VILLAGE MANAGER**

This Addendum is made and entered into this ____ day of January, 2016, to the Employment Agreement for the Village Manager dated October 15, 2013 (the "Agreement"), by and between the Village of Amberley, Ohio ("Village" or "Employer") and Scot Lahrmer ("Lahrmer" or "Employee") (collectively, the "Parties").

The Parties hereby agree that Section 2 of the Agreement is amended and replaced in its entirety by the following:

"2. Employee's annual base salary shall be \$105,060 per year payable in installments in the same manner and same time as other employees of the Village are paid."

All other terms and provisions of the Agreement remain in full force and effect.

IN WITNESS THEREOF, the parties have executed this Addendum on the date written above.

THE VILLAGE OF AMBERLEY:

By: _____
Thomas C. Muething, Mayor

By: _____
Nicole Browder, Clerk of Council

Approved as to form:

By: _____
Kevin Frank, Village Solicitor

SCOT F. LAHRMER
