



PAY DAY NEWS
ITEMS OF INTEREST TO AMBERLEY
VILLAGE EMPLOYEES

Scot Lahrmer, Village Manager
September 25, 2013

Columbus Day is Monday, October 14. Enjoy your holiday while Village offices are closed.

After 30 years of public service, Steve Rasfeld has announced his official retirement date as Thursday, October 31, 2013. Plans are in the works to gather the employees for a celebration of Steve's milestone on Tuesday, October 22 at 3 p.m.

Employee Celebrations

October Birthdays

Brian Blum October 29

October Anniversaries

Randy Newsom October 2 (1 Year)
Andrea Alt October 13 (4 Years)
Steve Rasfeld October 17 (30 Years)

Good Work!

The daughter of the resident at 7865 Elbrook Avenue called to express her gratitude and appreciation for the wonderful work performed by Ryan Monahan. She explained that her truck was parked blocking her mother's brush pile. When she realized this she ran down the street and flagged down the already passed brush crew. Ryan came back around and collected the brush for the resident. She was very thankful and impressed by the services!

Wes Brown caught Fiber Tech stringing cable along Ridge Road without the Village's prior approval. He halted the unapproved work immediately and instructed the company to follow the proper permit process.

Wayne Signer thanked Chief Wallace for allowing Chris Fritsch the time recently to conduct E-Z Pack's monthly company Safety Meeting. Mr. Signer described P.O. Fritsch's presentation as professional and was impressed with his knowledge in which he presented the use of a Fibulator (a refresher for some and new to other employees) and first aid in general. He had the attention of all in attendance and it was well received by all.

Employee Spotlight with Patty Meiers



Patty Meiers began working for the Village in April 2012 as the part-time Tax Clerk. Her very first job was selling coupon books for an advertising agency when she was 16. Prior to working for Amberley, Patty worked for the City of Deer Park for 10 years.

Patty's favorite Cincinnati attraction is the Zoo. Her favorite restaurant is Pompillio's in Newport. She enjoys golf, gardening and cooking for her family. Three things you might not know about Patty—she plays cards on Wednesday evenings, has five sisters (all of their first names start with "P") and she has one grandson—Josh. Patty is pictured here in Cozumel, Mexico enjoying a bird encounter when she vacationed there 3 years ago.

What Patty likes most about working at Amberley Village is her co-workers—very helpful, friendly and professional.

Wellness Plan

The CLBGP Wellness Plan for the upcoming year will be different than this previous year's plan. The tobacco affidavit and surcharge has been eliminated. An annual physical will still be required for employees and spouses covered under the health care plan but no reporting requirements this next year. As an entity, we will have two choices of encouraging the annual physicals: either access to the full HSA will be tied to participation or there will be a reduction in insurance premium for those that comply. Horan is finalizing the wellness initiatives and will be communicating to all employees later this month. The routine physical will need to be obtained between August 1 and June 30, 2014 to kick off the 2015 plan year.

Increasing Your Steps – Easy with Free Pedometers!

Recent data gathered confirmed that for the Center for Local Government Benefits Pool participants, the aggregate data showed a larger than average obese population, a low amount of physical activity and high cholesterol.

For those interested in increasing the number of steps you take each day, being distributed with your paycheck is a very basic pedometer to use to count your steps. Free pedometer apps for mobile devices are also available online for the tech-savvy.

Ways to get more steps and activity into your day that won't cost a cent:

1. Park further away from the office or grocery store.
2. Use the stairs.
3. Check out YouTube's fitness channels for free workout routines.
4. Before buying a fitness DVD, check out your local library.
5. Use your local high school's track or bleachers to get some cardio.
6. Use the employee fitness room available 24 hours a day.

AV Employee Garden

Employees graciously received a donated Amberley Green Community Garden plot from resident Jayme Klosterman this summer. Employees took turns watering and tending to the garden. Tomatoes, lettuce, onions, peppers, and strawberries were among the harvest.

End of Summer Luau pictures



Council Action

Passed Resolution 2013-24, to award a contract with CDS Engineers to proceed with detailed engineering, design, planning, permitting and bidding of the modification of the Amberley Green dam to lower the total height and storage capacity.

Passed Resolution 2013-25, authorizing the Village Manager to enter into a contract to purchase a dump truck.

Passed Resolution 2013-26, authorizing the Village Manager to enter into contract to purchase a brush chipper.

The next Village Council meeting is Tuesday, October 15.