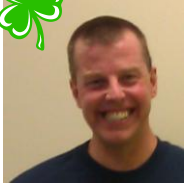




PAY DAY NEWS
ITEMS OF INTEREST TO AMBERLEY VILLAGE
EMPLOYEES
March 27, 2013

Scot Lahrmer, Village Manager

This Friday, March 29 is Good Friday and the offices will close at noon. Enjoy the holidays.



St. Patrick's Day Celebration



St. Patrick's Day was celebrated by staff on March 18th, 2013. Potato soup, salad, pea salad, and plenty of desserts were enjoyed by all. Unfortunately the leprechaun spotted last year did not make a return this

year. Éirinn go Brách and see you next time!



Employee Celebrations

April Birthdays

Wes Brown	April 4
Andrea Alt	April 14
Ryan Monahan	April 16
Mark Roeseler	April 21
Jason Phillips	April 28

April Anniversaries

Shawn Powers	April 1 (9 Years of Service)
Tony Chesney	April 11 (24 Years of Service)
Anna Shaw	April 14 (5 Years of Service)
Patty Meiers	April 12 (1 Year of Service)

Employee Updates

Our sincere condolences to Josh Caudill on the passing of his grandfather. Funeral services were held on March 23.

Our condolences to the family of Jill Lore who passed on March 20. Jill previously served the Village as Tax Clerk and Payroll Clerk.

Congratulations to Josh Caudill on the birth of his son, born on March 23! He and Colleen named him Brady Shawn and he weighed in at 5.4lbs and was 21" in length.

Sam's Club – New and Renewal Memberships

On April 9, a Sam's Club representative will be on-site for employees to enroll in a new Sam's Club membership or renew an existing membership. Stop by the fire house between 2:30—3:00 p.m. to enroll or renew and find out if you can qualify for a \$10 or \$25 gift card with your membership (cash or check acceptable). For more details, check out the poster announcement on the kitchen bulletin board in the police department.

Police Accreditation

The Amberley Village Police Department has finished its assessment for re-accreditation purposes. Assessors from Florida and Kentucky were on-site March 24-26 to determine if our department is in compliance with more than 188 standards to gain re-accreditation. Our Police Department has been accredited since 1993. Thanks to Mark Roeseler and Robin Kemp for their efforts in preparing for the re-accreditation along with several others in the Department instrumental in this endeavor. A special thanks to all police employees who helped with preparing the building for this on-site. The Service Department employees should be recognized for all of their time and effort put into painting and cleaning the Municipal Building. The building looks terrific. Everyone worked hard and showed great team effort during this process.

Kudos

The Village was successful in securing a grant for 75 bike helmets for kids. Vice Mayor Wolf had made the Village aware of the application and Officer Andrea Alt filed it on behalf of the Village. These will be distributed later this spring when a bike helmet safety fair is held. The Village is also the recipient of \$198,650 in grant funds for storm water projects. Public Works Supervisor Steve Rasfeld and Village Engineer, CDS and Associates were instrumental in securing the grant funds. I know we have a lot of employees pursuing grants and kudos to each of you. Keep up the great work.

Financial Update

It has been a challenge leading the Village through our financial imbalance and want you to know about our next project, a financial sustainability plan. The Village is preparing this plan in order to provide information for policy decisions related to the financial health of the Village. The Village is using the services of Silverton Finance Director Tom Peterson to drive the financial sustainability plan and he will be working with Kathleen Harcourt and me to generate this document. The final plan, which will take a few months to complete, should project Village revenues and expenses out to 2020. This is a major undertaking for the Village but necessary to secure our financial future. It is vitally important to look forward and create a sustainable community.

Employee Spotlight with James “JD” Drake

James “JD” Drake joined Amberley Village in 2007 as a Police Officer/Firefighter. Prior to working for the Village, he worked as a corrections officer, mail person, and a police officer with Deer Park.



What JD likes most about working at Amberley is the possibility of every day being different and the professionalism of his co-workers. When asked, he describes himself as dependable and his favorite quote is, “the important things are children, honesty, integrity, and faith” by Andy Williams. A few things you might not know about JD is that he has been an elder at his church and holds the position of Chaplain with Lodge 74 of the Fraternal Order of Police.

Funniest thing that happened to JD at work: While working in Deer Park, an intoxicated female stole a 7-Up tractor trailer while the driver was in the back trying to unload products. When she was stopped and asked why she stole the semi, she said she was “having a bad day.”

March Council Action

- Ordinance 2013-02, Ordinance Revising Procedures for Enforcement and Abatement Nuisances and Violations of the Property Maintenance Code
- Second reading of Ordinance 2013-04, Ordinance Amending Section 35.04 of the Village Code of Ordinances Relating to Sick Leave
- Second reading of Ordinance 2013-05, Ordinance Amending Section 35.06 of the Village Code of Ordinances Relating to Longevity Pay
- First reading of Ordinance No. 2013-06, Ordinance Amending North Site Zoning District Regulations
- First reading of Ordinance 2013-07, Ordinance Establishing Regulations for the Installation and Maintenance of Privacy Panels
- Resolution No. 2013-02, Resolution Authorizing the Village Manager to Execute Project Agreements with the Hamilton County Storm Water District for the Capital Improvement Program
- Resolution No. 2013-03, Resolution Authorizing the Village Manager to Enter into a Contract for Mowing Services
- Resolution 2013-004, Resolution Authorizing the Village Manager to Execute a Contract with Pamet Software, LLC