

PASSED: March 8, 2021
BY: Kamine

ORDINANCE NO. 2021-7

ORDINANCE APPROVING COMPENSATION FOR VILLAGE EMPLOYEES AND
DECLARING AN EMERGENCY

WHEREAS, increases in compensation for Village employees occur on April 1 of each calendar year.

WHEREAS, the Compensation and Benefits Committee met on February 25 to evaluate and discuss employee compensation. Information provided to the Committee included the history of the Village's earnings tax collections, a summary of eight other similarly situated municipalities over the past several years, the financial effects on the Village of a pay increase, and a recent history of pay increases awarded to Village employees.

WHEREAS, employees present at the meeting of the Compensation and Benefits Committee requested a 4 1/2% increase in pay, along with an increase in personal hours and other benefits.

WHEREAS, Village employees endured a challenging year, many pivoting to working from home while dealing with stressful situations, and some of the Village employees being front-line first responders.

WHEREAS, after a thorough discussion of the Village's economic situation, the efforts of Village employees in 2020, the distribution of money received through CARES grants, and other one-time financial bumps including the sale of land and the extension of the cell tower contract at the North Site, the Compensation and Benefits Committee recommends that employees, except for the Police Chief, Village Manager, Village Council, Treasurer, and Planning Commission, receive a two and a half percent (2 1/2%) increase in pay for the year 2021 and also receive a one-time bonus of \$1,250.

NOW, THEREFORE, BE IT ORDAINED BY THE Council of Amberley Village, State of Ohio, six (6) members elected thereto concurring:

SECTION 1: That all employees with the exception of the Chief of Police and Village Manager will receive a 2 1/2% increase in their pay, effective April 1, 2021.

SECTION 2: That all full-time employees will receive a one-time appreciation bonus of \$1,250 with the exception of the Chief of Police and the Village Manager, with that bonus being pro-rated for part-time employees.

SECTION 3: This Ordinance is hereby declared an emergency measure necessary of the immediate preservation of public peace, health and safety, and it shall

go into effect forthwith. The reason for such emergency is the necessity of maintaining continuity of employee services provided for the Village. Upon the affirmative vote of two-thirds (2/3) of all members elected to Council, this Ordinance shall go into immediate force and effect without delay.

Passed this 8th day of March, 2021.

Mayor Thomas C. Muething

Attest:

Tammy Reasoner, Clerk of Council

Ordinance Vote:

Moved: Kamine Seconded: Conway

Muething	Aye
Wolf	Aye
Bardach	Aye
Conway	Aye
Kamine	Aye
Warren	Aye

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of March, 2021, the foregoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

Tammy Reasoner, Clerk of Council