

PASSED: March 13, 2017  
BY: Kamine

ORDINANCE NO. 2017-05

ORDINANCE FIXING COMPENSATION FOR VILLAGE EMPLOYEES AND  
DECLARING AN EMERGENCY

**WHEREAS**, Amberley Village greatly values the hard work and contributions by Village employees;

**WHEREAS**, from time to time Council reviews and assesses compensation and benefits for Village employees;

**WHEREAS**, the Compensation and Benefits Committee has undertaken a series of meetings and discussed the appropriateness of making adjustments to employee wages and made a recommendation to Council to adjust wages in a way that is fair and equitable to employees and the Village;

**NOW, THEREFORE, BE IT ORDAINED BY THE** Council of Amberley Village, State of Ohio, seven (7) members elected thereto concurring:

**SECTION 1:** Effective as of April 1, 2017, the base salary and wages of full-time and part-time Village employees, except for the Village Manager, shall be increased at the rate of two and one-half percent (2.5%), not including base wages for fire pay. All salary ranges previously adopted by Council for any and all classifications of employees shall also be increased by 2.5% across the board, not including the Village Manager, appointed bodies such as the BZA and Planning Commission, and the Treasurer.

**SECTION 2:** This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and it shall go into effect forthwith. The reason for such emergency is the necessity of implementing wage adjustments for Village employees as soon as possible to ensure a productive workforce and to apply such adjustments on April 1, 2017.

Passed this 13<sup>th</sup> day of March 2017.

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Mayor Thomas C. Muething

Attest:

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Nicole Browder, Clerk of Council

Ordinance Vote:

Moved: Kamine Seconded: Conway

Muething	Aye
Wolf	Aye
Bardach	Aye
Conway	Aye
Hattenbach	Aye
Kamine	Aye
Warren	Aye

I, Clerk of Council of Amberley Village, Ohio, certify that on the \_\_\_\_ day of March 2017, the forgoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

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Nicole Browder, Clerk of Council