

PASSED: July 13, 2009
BY: KATZ

RESOLUTION NO. 2009-09

RESOLUTION TO PROVIDE FOR VILLAGE EMPLOYEES A RENEWED AND UPDATED HEALTH INSURANCE PLAN, A CONTRIBUTION OF FUNDS TO EMPLOYEES' HEALTH SAVINGS ACCOUNTS, CONTRIBUTION OF FUNDS FOR HEALTH REIMBURSEMENT, AND RENEWING THE DENTAL PLAN FOR EMPLOYEES

WHEREAS, the health insurance and dental plans, and contributions to Health Savings Accounts and Health Reimbursement, for Village employees, expire on August 1, 2009, and,

WHEREAS, the Village's medical insurance consultant, USI Midwest, having reviewed proposals from several health care insurance providers, recommended that the Village, for its employees, (i) enter into an agreement with the Center for Local Government Benefits Pool, administered by OME-RESA, and using United HealthCare as the TPA to provide a high deductible health insurance plan, (ii) make a contribution of \$1,800.00 for employees with single coverage, and \$3,500.00 for employees with family coverage and employee/spouse or employee/child(ren), to be desposited into a qualified Health Savings Account bank account, (iii) provide Health Reimbursement, in the same amount, for employees who do not qualify for the Health Savings Account, based on other coverage, and (iv) renew through Dental Care Plus, the present dental coverage, and,

WHEREAS, Council, having considered hereby approves the recommendation of USI Midwest, and

WHEREAS, the Village wishes to become a member of the Center for Local Government Benefits Pool offered through The Center for Local Government;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF AMBERLEY VILLAGE, STATE OF OHIO, seven (7) members elected thereto concurring:

SECTION 1: The Village shall become a member of the Center for Local Government Benefits Pool (hereafter "Benefits Pool"); shall abide by all provisions of the Joint Self-Insurance Agreement, a copy of which is attached hereto, The OME-RESA Agreement which is the current Administration Agreement for the Benefits Pool, and other rules and regulations of the Benefits Pool as established by its governing body.

SECTION 2: The Village shall purchase through the Benefits Pool the stop loss insurance, pooling, administration and other benefits services in order to provide medical benefits for its employees in accordance with the rules and regulations of the Benefits Pool.

SECTION 3: The Village Manager is hereby authorized to execute on behalf of the Village any and all agreements, contracts, resolutions, instruments, certificates, forms, and other documents, and take any and all actions required for the Village to become a Member of the Benefits Pool, or otherwise effectuate these resolutions.

SECTION 4: That Bernard Boraten is hereby appointed as the Village Director to the Benefits Pool Board.

SECTION 5: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were taken in an open meeting of this Council, that all deliberations of this Council and any committees that resulted in those formal sessions were meetings open to the public, in compliance with all legal requirements, and the Council has met all other statutory requirements for participation in a joint-self-insurance program.

SECTION 6: That this Resolution shall be in full force and effect from the earliest period allowed by law.

SECTION 7: That the Village, for the year commencing August 1, 2009, deposit \$1,800.00 for single coverage Village employees, and \$3,500.00 for Village employees with family coverage and employee/spouse or employee/child(ren), in one lump sum in a qualified Health Savings Account, in accordance with applicable regulations. The Village, for the year commencing August 1, 2009, will also make available the same amount for Health Reimbursement for those Village employees who do not qualify for the Health Savings Account because of other coverage.

SECTION 8: That the premiums for the aforesaid contracts, in the monthly amounts payable to OME-RESA for all employees participating in the Health Savings Account (HDHP Platinum HSA) of \$266.41 for a single coverage, \$554.64 for employee/spouse coverage, \$496.54 for employee/child(ren) coverage, and \$808.89 for arrangement (HDHP Platinum HRA) of \$277.30 for a single coverage, \$577.30 for employee/spouse coverage, \$518.51 for employee/child(ren) coverage, and \$841.93 for family coverage, and in the monthly amounts payable to Dental Care Plus of \$24.65 for single coverage, \$51.67 for employee/spouse coverage, and \$84.08 for family coverage, to be paid from the General Fund; and that the amounts to be deposited in Health Savings Accounts and Health Reimbursement shall be paid from the General Fund.

SECTION 9: That the Village Manager be, and hereby is, authorized and directed to enter into a one year contract effective August 1, 2009, with Dental Care Plus, to continue its present dental coverage for Village employees.

Passed this 13th day of July, 2009.

Mayor Charles Kamine

ATTEST:

Nicole Browder, Clerk of Council

I, Clerk of Council of the Village of Amberley Village, Ohio, certify that on the ___ day of _____, 2009, the foregoing Resolution was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Resolution at all the places of public notice as designated by Sec. 31.40 (B), Code of Ordinances.

Nicole Browder, Clerk of Council