

Passed: June 9, 2008
By: Katz

RESOLUTION NO. 2008-06

RESOLUTION TO PROVIDE FOR VILLAGE EMPLOYEES A RENEWED AND
UPDATED HEALTH INSURANCE PLAN, A CONTRIBUTION OF FUNDS TO
EMPLOYEES' HEALTH SAVINGS ACCOUNTS, CONTRIBUTION OF FUNDS FOR
HEALTH REIMBURSEMENT, AND RENEWING THE DENTAL PLAN FOR
EMPLOYEES

WHEREAS, the health insurance and dental plans, and contributions to Health Savings Accounts and Health Reimbursement, for Village employees, expire on August 1, 2008, and,

WHEREAS, the Village's medical insurance consultant, USI Midwest, having reviewed proposals from several health care insurance providers, recommended that the Village, for its employees, (i) enter into a contract with United HealthCare to provide a high deductible health insurance plan, (ii) make a contribution of \$1,800.00 for employees with single coverage, and \$3,500.00 for employees with family coverage and employee/spouse or employee/child(ren), to be deposited into a qualified Health Savings Account bank account, (iii) provide Health Reimbursement, in the same amount, for employees who do not qualify for the Health Savings Account, based on other coverage, and (iv) renew through Dental Care Plus, the present dental coverage, and,

WHEREAS, Council, having considered hereby approves the recommendation of USI Midwest,

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF AMBERLEY VILLAGE, STATE OF OHIO, six (6) members elected thereto concurring:

SECTION 1: That the Village Manager be, and hereby is, authorized and directed to enter into a one year contract effective August 1, 2008, with United HealthCare, to provide to Village employees a high deductible health insurance plan; and to enter into a one-year contract effective August 1, 2008, with Dental Care Plus, to continue its present dental coverage for Village employees.

SECTION 2: That the Village, for the year commencing August 1, 2008, deposit \$1,800.00 for single coverage Village employees, and \$3,500.00 for Village employees with family coverage and employee/spouse or employee/child(ren), in one lump sum in a qualified Health Savings Account, in accordance with applicable regulations. The Village, for the year commencing August 1, 2008, will also make available the same amount for Health Reimbursement for those Village employees who do not qualify for the Health Savings Account because of other coverage.

SECTION 3: That the premiums for the aforesaid contracts, in the monthly amounts payable to United HealthCare of \$292.34 for a single coverage, \$573.73 for employee/spouse coverage, \$573.82 for employee/child(ren) coverage, and \$839.02 for family coverage, and in the monthly amounts payable to Dental Care Plus of \$24.65 for single coverage, \$51.67 for employee/spouse coverage, and \$84.08 for family coverage, to be paid from the General Fund; and that the amounts to be deposited in Health Savings Accounts and the Health Reimbursement shall be paid from the General Fund.

Passed this 9th day of June , 2008.

Mayor Charles Kamine

Attest:

Nicole Browder, Clerk of Council

I, Clerk of Council of Amberley Village, Ohio, certify that on the 9th day of June 2008, the foregoing Resolution was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Resolution at all the places of public notice as designated by Sec. 31.04(B), Code of Ordinances.

Nicole Browder, Clerk of Council