

**Amberley Village Council
Compensation and Benefits Committee – Meeting Minutes
October 30, 2018**

Attendees: Elida Kamine (Chair), Peg Conway (Member), Rich Bardach (Member), Mayor Tom Muething, Village Manager Scot Lahrmer, and Councilmember Ed Hattenbach

The meeting was called to order by the Chair.

The minutes from the previous meeting were approved.

The Village Manager presented on the history of the holiday gift card program for employees. Council has historically given \$250 restaurant gift cards or cash in lieu of cards to each staff member as a holiday gift. The Manager reported that this continues to be extremely well received by the employees. The budgeted amount this year was \$250 once again, and after some discussion about potential future adjustments to the amount, a motion was made and the committee unanimously voted to recommend to Council that the staff holiday gift card program continue in the amount of \$250.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Elida Kamine, Chair