

**Amberley Village Council
Compensation and Benefits Committee – Meeting Minutes
March 12, 2018**

Attendees: Elida Kamine (Chair), Peg Conway (Member), Rich Bardach (Member), Mayor Tom Muething, Village Manager Scot Lahrmer, Chief Richard Wallace, Tony Chesney

The meeting was called to order by the Chair.

The minutes from the previous meeting on March 5 were approved.

The committee discussed the new sick time donation program for Village employees. Chief Wallace presented the proposal for the program and how it would operate. Council was extremely supportive of this policy, both to help the employee currently facing the need for this and as a general policy for all employees and were satisfied that this would not be at a financial burden to the Village.

Councilmember Conway moved to recommend an ordinance to council establishing a sick time donation policy for employees with a clarification as discussed by the committee that the cap of 80 hours of donated time be per employee per year. Councilmember Bardach seconded the motion, and it was approved unanimously by the committee.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Elida Kamine, Chair