

Amberley Village Council – Compensation and Benefits Committee
Minutes of June 4, 2015

In Attendance: R. Warren (Chair), W. Doering (Member), P. Conway (Member), S. Lahrmer, T. Muething, E. Hattenbach, K. Harcourt, R. Kemp, and S. Ashe (Horan and Assoc)

The meeting was brought to order.

The minutes from the Apr 6, 2015 meeting were distributed. Ms. Conway moved to approve the minutes. Mr. Doering seconded and the minutes were approved unanimously.

The first item on the agenda was the renewal of the Health Care and Dental Plans for Village employees. The important news was there would be no increase in either premium this year. Horan and Assoc. is managing the plans for the Center for Local Government Benefit Pool (CLGBP) of which Amberley Village is a member. The health plan is currently priced right with no adjustments as was required for some of the plans last year. Mr. Ashe attributed our good fortune to the Wellness Program (at this time we are 90% compliant) and education/better utilization of the plans. Mr. Doering made a motion to recommend to Council that it approve the renewal. The motion was seconded by Ms. Conway and was passed unanimously.

The second item on the agenda was a proposal by Mr. Lahrmer to modify the administrative summer work schedule from an 8am-5pm schedule that included one hour for lunch to an 8 hour shift with no break. Mr. Lahrmer shared that employees typically do not go out for lunch and, eat at their desks and work thru lunch. Additionally there is very little business activity either early in the morning or late in the afternoon. Mr. Doering expressed concern that the public would perceive this as shortening the workday and suggested reducing the break for lunch to 30 minutes. The Committee asked that Mr. Lahrmer monitor the new schedule over the summer. No motion was necessary as this was administrative oversight.

There be no further business, the meeting was adjourned.

Chair: _____
Ray Warren