

**Amberley Village Council
Compensation & Benefits Committee – Minutes
June 9, 2011**

In attendance: Peg Conway, Louis Katz, Merrie Stillpass, Leslie McIntosh, Jack Monahan, Rich Wallace, Scot Lahrmer, Kathleen Harcourt, Margie Crowley, Nicole Browder, Brian Blum, Dave Rinderle (USI), several other members of the police/fire dept.

Employee Health Care Renewal

Dave Rinderle of USI presented plan changes that have been determined by the Center for Local Government Benefits Cooperative to be effective Aug. 1. To maintain the existing plan would result in an 33.4% overall increase, plus a surcharge for groups who provide Health Savings Account funding over 65%. All options are adding diabetes management features and voluntary wellness incentives.

Interim Village Manager Scot Lahrmer reviewed the process that he had engaged with a subcommittee of employees. They requested the Platinum B option, with the opportunity to buy up at their own cost to the Platinum A level, to keep HSA funding and to implement a payroll deduction of 5%. After further dialogue, the suggested payroll deduction was raised to 10%, and Scot informed employees they should expect 15% in the future.

Motion: To adopt the Platinum B option with a 10% payroll deduction and HSA contribution by the Village of 65%, with additional provisions that employees are aware that the intent is to raise the payroll deduction to 15% next year, that the possibility of sharing savings with employees who choose a less expensive plan, and employees can buy up to the Platinum A level at their own expense for the additional cost. The motion was seconded and passed unanimously.

Motion: To adopt the Dental plan provisions recommended by USI and the Interim Village Manager. The motion was seconded and passed unanimously.

There being no further business, the meeting was adjourned.

Chair: _____